

Trident Water Solutions Limited
Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities conducted within Trident Water Solutions

The statement sets down Trident Water Solutions commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of Trident Water Solutions which are as follows:

Supply of water treatment and water hygiene products and services.

The Company currently operates in the United Kingdom only as a water treatment company and no activities are considered by the Directors to be at high risk of modern slavery or human trafficking.

This policy will be reviewed by the Directors should any activity be undertaken that is both outside the UK and not covered by UK based employees.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff to refer to the Directors if any activity outside the UK is being considered and before any such work is undertaken.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations

- 2.1 **Whistleblowing policy** - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its

Controlled Document

Doc No	60	Name	Modern Slavery and Human Trafficking Policy	Publish Date	03/08/2017	Version No	1
--------	----	------	---	--------------	------------	------------	---

Trident Water Solutions Limited. Registered in England Number 4483579.
Registered Office: Unit 2, Uffcott Farm, Uffcott, Wiltshire SN4 9NB



supply chains.

2.2 **Ethical Policy** - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.

2.3 **Corporate Social Responsibility (CSR) Policy** - The Company’s CSR policy summarises how we work responsibly with suppliers and local communities.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company’s due diligence process includes only using specialist suppliers known to the company and asking each supplier to complete an annual supplier questionnaire.

Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including supplier audits

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Directors endorse this policy statement and are fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Andy Wareham
Position: Managing Director
Date: 22nd December 2023

Signature



Controlled Document

Doc No	60	Name	Modern Slavery and Human Trafficking Policy	Publish Date	03/08/2017	Version No	1
--------	----	------	---	--------------	------------	------------	---

Trident Water Solutions Limited. Registered in England Number 4483579.
Registered Office: Unit 2, Uffcott Farm, Uffcott, Wiltshire SN4 9NB

